



Youth Organizer Job Description

Adelante Student Voices, Inc.

www.adelantestudentvoices.org

Role: Youth Organizer, Adelante Student Voices

Salary: \$25/hr.

Time Commitment: 16 hrs./week

Position Type: Annual, Part Time

Location: Hudson Valley

Start Date: May 2023

About Adelante Student Voices

Adelante Student Voices is a network of undocumented youth activists across New York State. Our mission is to help undocumented youth and their families on their unique journeys through higher education, while simultaneously building their self-advocacy so that they can increase educational opportunities and advance social justice within their communities. We live into this mission by bringing together students, their families, educators, and other allies using a popular education model that centralizes the experience of undocumented youth from small towns and rural areas when identifying issues and solutions. Young people become members as high school or GED students when they participate in Adelante's intensive Summer Program. Over the past couple of years, a subsection of Adelante youth membership called *Vision Adelante* has been working to develop a social justice campaign focused on educational equity for immigrant families in Hudson Valley schools. In order to help the members achieve their next stage of development, we are hiring a Youth Organizer.

Youth Organizer Job Description

With support from the Adelante Student Voices Board of Directors this position reports to the Program Director of Adelante Student Voices. The Youth Organizer role will support the development and programming initiatives of Adelante Student Voices by serving as the primary liaison to Vision Adelante. This position is required to facilitate programs, provide mentorship to students, and design events and campaigns to bring awareness to challenges faced by the undocumented community.

The objective of the Youth Organizer's role is to work with youth in building power that allows them to educate, advocate, and mobilize the undocumented student community. As part of this work, the Youth Organizer must create and execute curriculum, program planning, and logistical coordination. In designing programming and outreach, a comprehensive record of our success should be reported through effective data collection and progress tracking. The primary duties and deliverables of the Youth Organizer is to support the high school, college, and out of school youth who are leaders of Adelante's organizing efforts. These responsibilities include but are not limited to the following:

- **Create organizing curriculum for new Vision Adelante members**
- **Initiate partnerships with other coalitions and community organizations**

- **Support organizing nonviolent direct actions to further organization goals**
- **Generate data report on progress, challenges, and evaluations to funders and Adelante Board of Directors**
- **Provide Mentorship to Vision Adelante by:**
 - Asking thoughtful questions
 - facilitating evaluations
 - providing resources
- **Manage organization logistics such as:**
 - Arranging transportation plans and carpooling for meetings and actions
 - facilitating online discussions

Details

- This is a 1-year position, subject to renewal based on funding
- This is an Independent Contractor role
- This role requires 16 hours per week with set days per week (occasional changes may be needed for participation in actions, events, and portions of the Summer Program)
- The salary for this role is set \$25 per hour with an anticipated yearly income of \$21,000
- No fringe benefits at this time however mileage is reimbursed upon proof of receipts
- This role reports to Program Director (Susie Ximenez), and Vision Adelante
- Position open until filled. Start date negotiable (May 2023)
- Adelante is a 501c3 tax-exempt non-profit

Position Requirements/Preferences

- Applicants should live in the Hudson Valley, NY to serve our populations which reside predominantly throughout the Hudson Valley region.
- A Driver's License is required for this role.
- As the population we serve is predominantly Spanish speaking, fluency in Spanish and English serves as a plus, however first preference is given to individuals who understand the challenges faced by undocumented communities, regardless of language proficiency. We encourage individuals from all immigrant backgrounds to apply.